GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Industries & Commerce Department – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Constitution of a Committee ie "**Internal Complaints Committee**" in Industries & Commerce Department – Orders – Issued.

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INDUSTRIES & COMMERCE (OP) DEPARTMENT

G.O.RT.No. 94 Dated: 21-03-2018

Read the following:-

(1) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Reddressal) Act, 2013
(2) From the Secretary to Govt., Dept.for Women, Children, Differently Abled and Senior Citizens, Lr.No.3384/Prog.II/A1/2013, dt.13.03.2018

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O R D E R :-

In the reference 1st read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Complaints Committee" (ICC) as per Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013.

2. In the reference 2nd read above, the Department for Women, Children, Differently Abled and Senior Citizens, has requested that as per the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013 and rules, a Local Complaints Committee shall be constituted for receiving complaints on sexual harassment of workplace.

3. After careful examination of the matter, as per Sub-section (2) of Section (4) of the act, Government hereby constitute a "**Internal Complaints Committees"** (ICC) to receive complaints on sexual Harassment of Women in Industries & Commerce Department with the following members.

1	Smt. D. Rama Devi, Deputy Secretary to Government Industries & Commerce Department, A.P. Secretariat	Presiding Officer
2	Smt. P. Rajeswari, Section Officer Industries & Commerce Department, A.P. Secretariat	Member – Convener
3	Smt. A. Amala, Asst.Section Officer, Industries & Commerce Department, A.P. Secretariat	Member
4	Smt. B. Swarna Latha, Asst.Section Officer, Industries & Commerce Department, A.P. Secretariat	Member

4. The presiding officer and every member of the Internal Complaints Committee shall hold officer for such a period, not exceeding three years, from the date of their nomination as may be specified by the employer.

5. The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

(a) contravenes the provisions of section 16; or
(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
(d) has so abused his position as to render his continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(PTO)

6. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SOLOMON AROKIA RAJ
SECRETARY TO GOVERNMENT & CIP

To
The Presiding officer & Members concerned of the Committee.

Copy to:-

The Women, Children, Differently Abled & Senior Citizens, (Prog.II) Department, A.P.Secretariat.
The P.S to Secretary to Government & CIP, Ind. & Com. Dept.
The PS to Secy to Govt. (M&G) Ind. & Com. Dept.
The PS to Secy to Govt. (H&T),Ind. & Com. Dept.
The Joint Secretary to Government, Ind. & Com. Dept.
The Assistant Secretary to Government, Ind. & Com. Dept.
The Commissioner of Industries Department, Vijayawada
All the Section Officers, Ind. & Com. Dept.
SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER